

**Mechanical Equipment Service Tradesman
June 1, 2026 thru May 31, 2027
(New classification)**

Base Rate.....40% of BTJ base rate
Dues check-off 2.07
(includes Dues check-off \$1.17/Job targeting \$.30/
Building Fund \$.15/Organizing fund \$.45)

Total Taxable Base rate + \$2.07

Insurance Fund (95% of BTJ rate) 10.67
Individual Health Reimbursement .75
Defined Contribution Pension (401k) 1.63*
SUB Fund .30
Work Safe Fund .02

Total Package Base rate + \$15.44

***Defined Contribution Pension contribution ONLY FOR employees who have worked in this classification for one year or more.**

Fringe Benefits are paid only on actual hours worked with the exception of the *Defined Contribution Pension which will be paid at the applicable overtime rates.

The Elected 401(k) is deducted and deposited at the straight time rate.

PARKING PREMIUM - the employer may choose to pay \$3.00 per hour worked to employees that provide their own transportation.